



DIRECTOR OF RUGBY / GENERAL MANAGER, NOVA WRFC

OVERVIEW:

NOVA Women's Rugby Club, located in the Washington DC area, is a premier rugby club launched 40 years ago. This club is committed to elite rugby and player development. NOVA is proud to field a two-time National Champion Division 1 as well as a competitive Division 2 side. NOVA Women's Rugby Club is looking for a Director of Rugby or General Manager to lead the team into the 2023 season and beyond by fostering a growth-oriented environment, supporting player development, and strengthening NOVA team culture. We are looking for the right person, so if you don't meet all the minimum qualifications, you should still apply!

RESPONSIBILITIES

- Maintain and strengthen the NOVA team culture and identity
- Commit to attending
 - at least one night of practice per month (Tuesday/Thursday, 8:15-10:00 pm, Mid-August through Mid-November, March through May)
 - all home matches for all sides (various Saturdays September-October, March-May)
- Coordinate
 - regular meetings between coaching staff and captains to discuss overall team development
- Collaborate with the coaching staff
 - to support and develop a competitive program for the entire NOVA team
 - facilitate in the planning, selection, and development of players based on team values
 - provide input and guidance on overall team attack and defensive structure, in addition to the overview of practice plans, as needed
 - to support all the NOVA teams (D1, D2, development), such as running skill sessions during any attended practices
- Oversee (in collaboration with the executive board)
 - overall program development and raising the profile of the sport in the region
 - providing a cohesive and positive experience of the NOVA WRFC program throughout a player's time with the club (no matter which side).
 - initiating and maintaining external relationships through social media, sponsorship, and outreach

REQUIRED QUALIFICATIONS

- High-school diploma
- Minimum 5 years of rugby playing experience, current non-player status
- Excellent communication and interpersonal skills
- Ambition to work with athletes of diverse skill levels
- Accept and implement coaching feedback
- Strong leadership and organizational skills

PREFERRED QUALIFICATIONS

- 5+ years of asst or head coach experience at professional or higher level
- Prior experience building and developing rugby academy programs
- At least 1 year NOVA WRFC player experience

COMPENSATION

Annual salary will be awarded based on level of experience and availability
Coaching support programs with approval